



## Global Mobility for International Corporate Clients

James Cowper Kreston's global mobility service forms part of our specialist International Tax Services, thereby enabling us to advise companies and individuals alike on all expatriate-related matters. You may not have the in-house skills to deal with the multi-jurisdiction issues which arise with assignees, or just not have the time to manage all aspects of the assignee population. We can take the hassle away from you and become your extended global mobility function in managing the expatriates.

### Corporate

Whether you are sending one person to a country for the first time or you already have an established expatriate programme in place, we can provide the right services for your business.

Areas covered by expatriate tax advisory include assignment cost projections and cost-effective assignments, review of expatriate policies, ensuring full corporate compliance in the UK and other jurisdictions, remittance advice, expatriate payroll advice and implementation, advising on short term business visitors, social security planning and tax implications of pension plans.

### Assignees

Once we have looked at your global mobility issues at the corporate level and understand your priorities, we can manage your expatriates by briefing them on their tax and social security position both in the UK and abroad, and by handling their personal tax returns in one or more countries through our network, Kreston International, to ensure full compliance. We can also provide advice on residence, domicile, and overseas workday relief and apply to HMRC for UK residence certificates and Social Security Certificates of Coverage if appropriate.

In conjunction with our private client colleagues we can also provide additional services to senior individuals such as pension and capital gains tax advice, in order for them to focus on the business without worrying about ever-increasingly complex tax affairs.

We can also prepare presentations and tax updates to 'local staff' who may be hired from overseas or previous expatriates who have localised in the UK (e.g. US citizens in the UK who retain US filing obligations, overseas graduates hired into the UK) so they are fully conversant with UK legislation and any significant changes.

With tax legislation continually evolving we can ensure you are kept up to date on changes which affect you. We also offer a personalised service to your assignees.

For more information please call Sarah Robert on +44 (0)118 9590261 or email [srobert@jamescowper.co.uk](mailto:srobert@jamescowper.co.uk).

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